



Religious Hospitallers
of Saint Joseph
of the Hotel Dieu of Kingston

COMPETITION: 2009-032
STATUS: OPEN
DEADLINE: POSTED UNTIL FILLED

J O B P O S T I N G - R E P O S T E D

POSITION: SOCIAL WORKER II
FULL-TIME TEMPORARY (EXPECTED LENGTH OF TERM: 7 MONTHS)
OPSEU 442

DEPARTMENT: MENTAL HEALTH PROGRAM – CHILD & ADOLESCENT PSYCHIATRY

RATE OF PAY: \$34.16 - \$41.80

EFFECTIVE: IMMEDIATELY

SUMMARY OF DUTIES:

The Social Worker II, as a key member of the multidisciplinary team, provides assessment, treatment and consultation in accordance with the Code of Ethics and Professional Standards of the Ontario College of Social Workers and Social Service Workers and the vision, mission and values of Hotel Dieu Hospital.

MINIMUM REQUIREMENTS:

- Master of Social Work Degree from an accredited university
- Member in good standing of the Ontario College of Social Workers and Social Service Workers
- Current First Aid/ CPR Level “C”
- Current enhanced security clearance (criminal reference check) for vulnerable populations administered by Canadian Police Information Centre (CPIC)
- 3-5 years clinical social work experience in an outpatient mental health setting
- Demonstrated knowledge of DSM-IV TR diagnostic criteria for psychiatric disorders most prevalent within the child and adolescent subpopulations
- Highly developed clinical skills in interviewing, psycho-social and risk assessment, treatment (individual, group and family therapy), crisis intervention and cognitive behavioural therapy with patients and families
- Demonstrated knowledge of Ontario Mental Health Act, Child and Family Services Act, Health Care Consent Act, Powers of Attorney Act, Substitute Decisions Act, Personal Health Information Protection Act and other relevant legislation
- Extensive knowledge of evidence based practice and current experience in the assessment and treatment of complex mental health disorders
- In-depth knowledge of community -based and regional mental health and other relevant resources is essential
- Demonstrated ability to work collaboratively as part of a multidisciplinary team of psychiatrists, allied health and nursing professionals, external agency representatives
- Highly developed communication, presentational and documentation skills including reports formulation and development
- Demonstrated strong mentoring and coaching skills, acting as an educational resource to early career professionals and learners
- Effective organizational and time management skills, ability to schedule time, prioritize, handle multiple activities and meet deadlines
- Capable of coping in a physically and mentally demanding work environment
- Proficiency with current versions of MS Office software – Word, Excel, PowerPoint, Outlook
- Demonstrated excellent attendance
- Demonstrated commitment to the mission, vision, and values of Hotel Dieu Hospital

DESIRABLE QUALIFICATIONS:

- Demonstrated knowledge of continuous quality improvement and risk management tools, hospital accreditation program standards, required organizational practices, patient safety and adverse event analysis
- Track record of conducting or participating in clinical research
- Experience practicing in an academic health sciences centre
- Current Crisis Prevention Institute Non-violent Crisis Intervention Certificate
- Bilingualism (French/English) is preferred

In order to be considered for this position, a completed application or resume and cover letter, demonstrating how you meet the minimum requirements for this position must be received in the Human Resources Department.

*** Please refer to **Competition Number # 2009-032** when applying for this position. ***